

**I'm Robert Walters
Are you?**

**Robert—
—Walters**



**Careers in specialist
recruitment**



Graduate trainee programme

Robert Walters is the world's most trusted talent solution business. Our business is based on the drive, ambition and relationship-building skills of the talented individuals who make up our high-performance teams.

So, as we continue to expand, we want you to grow with us. By making your own personal impact, you will have the opportunity to create a positive influence across the globe. Through our one-year programme, we will support your development within our vibrant, international culture and provide expert training. As a valued member of our high-performance team, you will make a unique contribution.

The Hong Kong office specialises in various professional disciplines. You will have the chance to meet and learn alongside the best in one of the following areas:

- Accounting & Finance
- Construction, Property & Engineering
- Financial Services
- Human Resources
- Legal & Compliance
- Sales & Marketing
- Secretarial & Business Support
- Supply Chain, Procurement & Logistics
- Tech & Transformation



Our graduate programme offers a comprehensive learning journey designed specifically for ambitious graduates who are eager to kickstart their careers in recruitment.

Develop yourself with expert, hands-on training

Structural induction and soft skills training programme

Our dedicated APAC learning & development team provides training that goes beyond administrative duties, offering firsthand recruitment experience, designed to enhance your communication skills, stakeholder management, and influencing abilities.

Mentorship programme

With guidance from your dedicated manager, you will learn and collaborate with a team of professional recruitment specialists in a friendly and supportive environment.

Career progression

Regular touchpoints will be scheduled to review and discuss your career direction and personal growth, ensuring you are on the right path to success.

Learning opportunities

Gain valuable insights and experiences from our senior leaders through sharing sessions dedicated to the recruitment industry.

Networking opportunities

Expand your professional network by attending exclusive networking events where you can connect with premium clients and Fortune 500 companies.



Employee benefits

At Robert Walters, our people are our business. So, we treat them like the high-performance professionals they are. We offer the attractive personal rewards and team-based bonus you'd expect in a professional services organisation. That way, we're all working towards the same shared goals, while inspiring each other to reach our full potential. We strive to create a workplace where employees can excel professionally.

- Best-in-class training program
- Clear progression plan
- Attractive annual leave scheme
- Internal mobility (international transfers)
- Incentive trips & lunches
- Employee Assistance Program (EAP)
- Medical & dental insurance
- Rental reimbursement
- Flexible work arrangement
- Volunteering opportunities

Meet our people



Connie Cheung

Senior Consultant

Tech & Transformation, Permanent Division

“I am incredibly grateful for joining Robert Walters through the Graduate Trainee Program 2023 as a researcher. The program has provided me with comprehensive training and an invaluable opportunity to grow alongside my motivated Graduate Trainee buddy. Throughout my journey here, I have always received abundant support and guidance from my managers and teammates, which has greatly contributed to my career and personal growth. I appreciate the “small wins” and valuable lessons that continually drive me towards achieving my next career milestone in the recruitment field. It’s truly inspiring to be part of such a nurturing family.”



Jessie Chan

Principal

Financial Services

“I joined Robert Walters during a challenging time — when COVID-19 had shifted work dynamics and limited in-person interactions. Despite that, my team went above and beyond to make me feel welcome. Their support helped me settle in quickly, and the friendships I’ve built here go beyond work. We often hang out after hours, and I genuinely enjoy spending time with my colleagues. The people here are genuinely kind and supportive, and their kindness has left a lasting impression on me.”



Vivian Tsang

Associate Director

Tech & Transformation

“Looking back at my career journey thus far, joining Robert Walters in 2013 has proven to be the most advantageous decision I have made. From the moment I walked in for my interview, I could sense that Robert Walters was not your average company. My manager showed genuine interest in my career aspirations and expectations, going beyond focusing solely on the commercial outcome, which made me feel valued. This people-centric approach has remained a constant throughout my time at Robert Walters.”

Learn more on social media

Keep in touch.



Apply Now

Kickstart your career in recruitment



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Hong Kong



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